

**HANOVER TOWNSHIP BOARD OF EDUCATION
REGULAR PUBLIC MEETING
MINUTES**

September 26, 2023

I. OPENING

The meeting was called to order by the Board President at 6:32 p.m. in the auditorium at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

The Board Secretary read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on January 25, 2023.

Mrs. Bomengo led the flag salute.

Present: Board Members

Mrs. Gina Maria Winkler (arrived at 7:20)
Mrs. Marcella Wilson
Dr. Lynda Wright
Mr. Marc Amoresano
Mrs. Christine Egbert
Mrs. Gina Johnston
Mr. Gregory Skiff (arrived at 6:45)
Mrs. Lisa Bomengo

Superintendent
Business Administrator/
Board Secretary

Mr. Michael J. Wasko
Mrs. Vanessa M. Wolsky

Board Attorney

Mr. Matthew Giacobbe

Absent: Board Members

Mr. Jeffrey Basile

II. MOTION TO CONVENE IN EXECUTIVE SESSION

Move to adopt the following resolution:

BE IT RESOLVED THAT the Hanover Township Board of Education will convene in executive session immediately to undertake discussions concerning legal matters and,

BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to the public when the reasons for nondisclosure no longer exist.

The Board is expected to reconvene at 7:30 p.m.

Motion: Mrs. Bomengo

Second: Mr. Amoresano

Approved: Unanimous

Motion to reconvene Public Meeting at 7:33 p.m.

Motion: Mr. Amoresano **Second:** Mrs. Wilson **Approved:** Unanimous

Motion to conduct a second Flag Salute

Motion: Mrs. Bomengo **Second:** Mr. Amoresano **Approved:** Unanimous

III. APPROVAL OF MINUTES

Regular Public Meeting 8/22/23

Motion: Mrs. Winkler **Second:** Mr. Amoresano **Approved:** Unanimous
(Abstain: Wilson)

IV. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

Mrs. Wolsky reported that the cash balance as of August 31, 2023 was \$6,558,381.64. The interest in the General Fund to date is \$94.75 and the interest in the HTSACC Fund is \$13.30.

V. SUPERINTENDENT'S REPORT

Mr. Wasko gave the following report:

As I always say this time of year, Happy New Year to all and welcome back for the start of the 2023-2024 school year; which by all accounts, is off to a wonderful start.

Over the last few weeks, our District Administrators, as well as myself, have had the opportunity to visit classrooms and it is evident that teaching and learning is taking place as students and teachers enthusiastically engage in meaningful lessons and various hands-on activities. Overall, our facilities are in great shape, classrooms and hallways are colorfully decorated, and so far, students and staff, as well as parents, are all similes.

Staffing for the 2023-2024 school year continues to be a primary focus for the members of our administrative team and they are making excellent progress in filling our current openings. There are a number of Personnel Recommendations on both the regular and supplemental portions of tonight's agenda including the appointment of a part time long term substitute special education teacher at BMS, a long term substitute Language arts teacher at MJS, a tenure track Health and physical education teacher at MJS, and a part time secretary to the nurse at MJS, as well as a lunch recess aide at BMS, and an evening custodian at SDS. Interviews by the members of the administrative team are ongoing in hopes that we will have additional recommendations for Board consideration at our upcoming October Board of Education Meeting.

As the Back-to-School Night season comes to a close this year, the fall sports program at Memorial Junior School is underway as our student athletes compete against other

September 26, 2023

schools in the Greater Morris County Junior School Conference in Boys and Girls Cross Country, boys and girls' soccer, and girls field hockey. Best wishes to all teams for a great season.

Speaking of Memorial Junior School, preparations are currently underway for next month's Sixth Grade Outdoor Education Trip held each fall at Fairview Lake YMCA located in Stillwater, New Jersey. This year, over 115 sixth grade students, approximately 30 parent chaperones, and 15 faculty & staff will spend three days and two nights "bonding" with each other as they participate in a number of educational, and team building exercises, along with some fun social activities. In keeping with our long standing tradition, we will have a few Hanover Township Police Officers joining our students, staff, and parents on the trip. I would like to thank Chief Loock as well as the Township for their continued partnership and support of this program. The trip will take place next month on October 18th, 19th, and 20th.

The Hanover Township School Age Child Care Program is also up and running and off to a great start with just over 80 children participating in the Early Birds program and over 180 children participating in the Aftercare program. Enrollment in both programs is expected to increase slightly during the next few months.

Recently, our district received the results from last spring's New Jersey Student Learning Assessments, also known as the NJSLA Assessments. All of our administrators as well as our teachers are in the process of reviewing district results and will be conducting various "data" walk activities to assess how our students are performing at each grade level tested. Last week, on Friday, September 22nd, hard copies of Individual Student "score reports" were mailed home to all parents/guardians of students in grades 3 through 8 via a Swiftk12 email notification. Parents are reminded that they can also access their child's results online by setting up an account on the Pearson Access website, instructions on how to do this are listed on the student's score report. Mr. Stark, BMS school principal, and in his role as District Testing Coordinator, will provide a detailed explanation and analysis of our District Testing Results at the October Board of Education Meeting.

As I mentioned earlier in my report, the 2023-2024 school year is off to a wonderful start. But as many of you know, there are many moving parts associated with running a school district and some parts such as teaching students, transporting students, cleaning and maintaining our schools are more observable to the general public than others, there are also a lot of "behind the scenes" work not as noticeable to general public that equally contribute to the successful opening of our schools. So in addition to recognizing and thanking all of our teachers and support staff, I would also like to thank the members of our administrative team and the members of the Board of Education for all of their efforts and support to ensure that our students and staff were set up for success as another school year begins.

On that note, I would like to wish everyone a great school year.

VI. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT REPORT

Mr. Wasserman gave the following report:

I would like to thank Mr. Wasko and the Board of Education for the opportunity to speak this evening. On September 7th, we successfully opened schools and I want to commend our teachers, support staff, and building administrators who have all done a phenomenal job in making sure that students have had a successful kickoff to what is sure to be a great school year. Strong connections are being made daily with students, parents, and faculty. The schools have had an energy and buzz that is exciting to see and we welcome everyone back.

During these past few weeks, Mr. Wasko and I, have visited classrooms, collaborated with teachers, and conferenced with building principals to ensure that all of the necessary resources, materials and training are in place to actively engage our students.

Our teachers are in full swing and we are now gearing up for our October 9th Professional Development day that will welcome nationally recognized speaker and author Rick Wormeli to Hanover Township. The focus of the day will be on the topic of Differentiation of Instruction and ample time will also be provided for teachers to have an opportunity to collaborate on data walks and professional responsibilities with their respective grade levels and subject areas.

In closing, I would like thank our teachers for the unbelievable transition back into a productive routine for our students and making the last few weeks a wonderful experience.

VII. COMMITTEE REPORTS

Personnel Committee – Mrs. Egbert said the Committee met at 6:45 on September 18 and individuals present included Mrs. Egbert, Mr. Amoresano, Mr. Skiff, Mrs. Bomengo and Mr. Wasko. There was no update on enrollment, tenure recommendations were discussed, no retirements or salary approvals, two resignations, three leaves of absence, several amendments and no transfers/reassignments. Recommendations for hire, student observation/teacher assignments, various district/building committees and extra compensation for MJS team leaders, teacher-in-charge, path duty and I&RS Team were also discussed. Open positions include: Tenure Track: Part-time Contemporary Art and Design Teacher at MJS, Health and Phys Ed Teacher at MJS; Temporary Long-Term Subs: Special Education Resource Teacher at MJS, Language Arts Literacy Teacher at MJS, Grade 1 Teacher at SDS, Special Education Aides, Lunch/Recess Aides, Evening Custodian and Part-time Secretary to the School Nurse.

Curriculum, Technology and Student Achievement Committee –Mrs. Johnston said the Committee met on September 19 at 5 p.m. and the following individuals were present: Mrs. Johnston, Mr. Skiff, Mrs. Egbert, Mrs. Wilson, Mrs. Bomengo, Mr. Wasko, Mr. Margolis and Mr. Wasserman. The Committee discussed the following approvals: submission of the New Jersey Learning Acceleration Program: High Impact Tutoring

Grant, contracting with St. Clare's Behavioral Health to provide mental health school clearance evaluations, contracting with Bergen County Special Services to provide a behaviorist and tuition contracts with Benway School and Summit Speech School. The Committee also discussed plans for the October 9 In-Service Professional Development, Coaching in the area of Mathematics by Dr. Eric Milou and on Sunday by Tori May, QSAC updates, a basic skills MJS update, NJSLA student score reports which will be mailed home this Friday 9/22 and the testing report that will be presented at the October BOE meeting.

Finance/Transportation/Physical Plant Committee – Mr. Amoresano said the Committee met on September 18 and the following individuals were in attendance: Mr. Amoresano, Mrs. Bomengo, Mr. Basile, Mr. Wasko, Mrs. Wolsky and Mr. Gaveglio. All contracted routes are working well and the drivers are same in the a.m. and p.m. Five driver positions are still open. The new bus is waiting for cameras and two-way radios to be installed. The opening of schools was a success. A QSAC facilities site visit is set for Thursday, November 16. The installer has taken delivery of the new BMS playground, additional bids are being sought to replace the turf on one of the MTV playgrounds, utility shutdowns are scheduled at MJS, a meeting has been scheduled with the contractor on 9/21 to discuss the mulch overrun, and update was provided on the fiber optic installation and Mr. Gaveglio also provided an update on the work order software and response timing. Audio upgrades for the MJS media center have been ordered. The 22/23 annual audit was performed September 15-22 which included a deep dive into ESSER funds and allowable surplus is \$600,000 less than last year. The District expects to transfer \$900,000 into capital reserve and remaining funds will be used as tax relief for the 24/25 budget. The health benefits renewal was also discussed. The insurer requested an 18% increase due to higher claims, which was negotiated down to 10%. The October meeting date has been moved to October 26 due to the State Board conference that week.

Public Relations Committee – Mr. Skiff said the Committee had to cancel due to scheduling conflicts. He provided updates on plans for the Week of Respect, 10/16-10/20 School Violence Awareness Week, the status of website upgrades, the status of the Township fiber optic project in the schools and the successful opening of schools.

Policy Committee – Mr. Amoresano said the Committee met on September 18 and the following individuals were present: Mr. Amoresano, Mrs. Bomengo, Mr. Skiff and Mr. Wasko. The Committee discussed second reading of the policies: 0000.01 – Adoption Resolution, 0000.02 – Introduction (M), 0144 - Board Member Orientation and Training, 0145 - Board Member Resignation and Removal, 0152 - Board officers, 0161 - Call, Adjournment, and Cancellation, 0162 - Notice of Board Meetings, 0163 – Quorum, and Repeal of Policy 5756 – Transgender Students. The Committee also discussed updates to 8463, 0131 Bylaws, and possible future revision to the following: 2419 Policy and Regulation, – School Threat Assessment Team, 8465 Policy – Bias Crimes and Bias Related Acts, 2415.04 – Title I District Wide Parent and Family Engagement, 2415.50 Title I School Parent and Family Engagement and 0131 - Bylaws and Policies. The Committee also discussed Parental Rights Affirmation

Negotiations Committee – None

Travel/Delegate Report – None

VIII. PUBLIC COMMENT – Agenda Items

Several members of the public spoke both in favor of and against the repeal of Board Policy 5756.

IX. BOARD ACTIONS

A. PERSONNEL

Upon recommendation of the Superintendent, move to:

1. Accept, with regret, the resignation of Claire Herman, Health and Physical Education Teacher, Memorial Junior School, effective 10/24/23, or sooner, for personal reasons.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

2. Accept, with regret, the resignation of Helen Krisiewicz, Lunch Recess Aide, Memorial Junior School, effective 10/1/23, to accept another position in the district.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

3. Accept, with regret, the resignation of Niyered Medina, Custodian, Memorial Junior School, effective 11/20/23, or sooner, for personal reasons.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

4. Approve a leave of absence for Employee ID# 3894, effective 10/2/23 to 1/1/24.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

5. Approve a leave of absence for Employee ID# 4557, effective 9/7/23 to 10/2/23.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

6. Approve a leave of absence for Employee ID# 3550, effective 9/26/23 to 1/26/24.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

7. Appoint Joanne Parrotta to the temporary position of part time (.50 FTE) Long Term Substitute Replacement Special Education/In-class Support Teacher, Bee Meadow School, at the BA Step 1 rate of \$148 per diem, when school is in session, effective 9/7/23 until a full time temporary long term substitute replacement special education teacher is hired. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

8. Appoint Snigdha Chakrabarti to the position of part time (.42 FTE) Lunch/Recess Aide, Bee Meadow School, at a salary of Step 2, \$7,358, prorated, effective 10/2/23 to 6/30/24, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

9. Appoint Emilio Pennetti to the position of full time (1.0 FTE) Custodian (day), Bee Meadow School, at a salary of Step 1, \$38,695, prorated, effective 10/1/23 to 6/30/24, in accordance with the Agreement between the Board of Education and the HTEA. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

10. Appoint Helen Krisiewicz to the position of part time (.49 FTE) Secretary to the Nurse, Memorial Junior School, at a salary of Step 2, \$23,682, prorated, effective 10/1/23 to 6/30/24, in accordance with the Agreement between the Board of Education and the HTEA. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

11. Amend the 2023-2024 employment contract for Michelle Palomino, Special Education Teacher, Bee Meadow and Salem Drive schools, from the previously approved full time (1.0 FTE), to full time (1.03 FTE), effective 9/1/23 to 6/30/24, in accordance with the Agreement between the Board and the HTEA.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

12. Amend the 2023-2024 employment contract for Marianne Vetter, Special Education Teacher, Memorial Junior School, from the previously approved full time (1.0 FTE), to full time (1.04 FTE), effective 9/1/23 to 6/30/24, in accordance with the

Agreement between the Board and the HTEA.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

13. Amend the 2023-2024 employment contract for Daisy Lazo, Spanish Teacher, Memorial Junior School, from the previously approved full time (1.0 FTE), to full time (1.16 FTE), effective 9/1/23 to 6/30/24, in accordance with the Agreement between the Board and the HTEA.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

14. Amend the 2023-2024 employment contract for Kozeta Nasi, Special Education Aide, Bee Meadow School, from the previously approved part time (.69 FTE), to part time (.80 FTE), effective 9/12/23 to 6/30/24, in accordance with the Agreement between the Board and the HTEA.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

15. Amend the temporary FTE increase for Antionette Liberato, Special Education Teacher, Bee Meadow School, from full time (1.0 FTE), to full time (1.17 FTE), effective 9/1/23 until a temporary long term substitute replacement special education teacher is hired, in accordance with the Agreement between the Board and the HTEA.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

16. Amend the temporary FTE increase for Jennifer Lavalette, Grade 3 Teacher, Bee Meadow School, from full time (1.0 FTE), to full time (1.17 FTE), effective 9/1/23 until a temporary long term substitute replacement special education teacher is hired, in accordance with the Agreement between the Board and the HTEA.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

17. Amend the temporary FTE increase for Laura Cafaro, Basic Skills Teacher, Bee Meadow School, from full time (1.0 FTE), to full time (1.17 FTE), effective 9/1/23 until a temporary long term substitute replacement special education teacher is hired, in accordance with the Agreement between the Board and the HTEA.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

18. Approve Aysegul Zeybek Angulo Gomez to work an additional 1.25 hours per day, at her hourly rate, to provide bus supervision to students with special needs.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

19. Approve Nadia Swanson to work an additional 1.25 hours per day, at her hourly rate, to provide bus supervision to students with special needs.

September 26, 2023

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

20. Approve the transfer and reassignment of Sandra Lillo from full time (1.0 FTE) Special Education (Resource Center) Teacher, Memorial Junior School, to full time (1.0 FTE) Special Education Teacher (MD III), Memorial Junior School, effective 9/1/23.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

21. Approve the transfer and reassignment of Meghan Schenk from full time (1.0 FTE) Special Education Teacher (MD III), Memorial Junior School, to full time (1.0 FTE) Special Education (Resource Center) Teacher, Memorial Junior School, effective 9/1/23.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

22. Authorize the following graduate course tuition reimbursement applications for the **2023-2024** school year, in accordance with the Agreement between the Board and the HTEA.

<u>Teacher</u>	<u>Credits</u>
Kristin Wagner	9
George Dakak	6
Nora Czarnomski	6

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

23. Approve the following staff for **Path Duty** at **Bee Meadow School** for the **2023-2024** school year with payments in accordance with the Agreement between the Board and the HTEA:

Sue Pillion	Gigi Vaccaro
Jean Nascimento	Aysegul Zeybek Angulo Gomez

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

24. Approve the following staff for **Path Duty** at **Mountview Road School** for the **2023-2024** school year with payments in accordance with the Agreement between the Board and the HTEA:

Elizabeth Quirk	Donna Drake
Nicole Benanti	Betsy Lapinski
Nancy Ganley	

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

25. Approve the following individuals as Behavior Threat Assessment Team Members for the 2023-2024 school year:

Bee Meadow School

- School Counselor - Kristen Dakak
- School Psychologist - Domenica Gomes

- School Social Worker - Jean Rothrock
- Principal - Darrin Stark
- Teacher - Jennifer Lavalette
- Law Enforcement Representative - HTPD Juvenile Detective
- School Safety Specialist - Greg Margolis or Michael Wasko

Mountview Road School

- School Counselor - Deja Desai
- School Psychologist - Anita D'Urso
- School Social Worker - Michelle Rizzo
- Principal - Carmen Camean
- Teacher - Michele Pratola
- Law Enforcement Representative - HTPD Juvenile Detective
- School Safety Specialist - Greg Margolis or Michael Wasko

Salem Drive School

- School Counselor - Grace Jacobsen
- School Psychologist - Anita D'Urso
- School Social Worker - Jean Rothrock
- Principal - Rob Camean
- Teacher - Sharon Karlok
- Law Enforcement Representative - HTPD Juvenile Detective
- School Safety Specialist - Greg Margolis or Michael Wasko

Memorial Junior School

- School Counselor - Dana Lothian
- School Counselor - Renee Lopez
- School Psychologist - Domenica Gomes
- School Social Worker - Michelle Rizzo
- Principal - Michael Anderson
- Assistant Principal - Jacob Ziegler
- Teacher - Jeff McCarthy
- Law Enforcement Representative - HTPD Juvenile Detective
- School Safety Specialist - Greg Margolis or Michael Wasko

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

26. Appoint the 2023-2024 District Climate Team as follows:

Superintendent of Schools-	Michael Wasko
Affirmative Action Officer-	Vanessa Wolsky/Aaron Wasserman
District Anti-Bullying Coordinator-	Michael Anderson

Bee Meadow School Climate Team Members

Principal-	<u>Darrin Stark</u>
School Anti-Bullying Specialist-	Kristen Dakak
Teacher Representative-	Liz Guiheen

Teacher Representative-	Samantha DelPiano
Teacher Representative-	Laura Diamante
Teacher Representative-	Laura Cafaro
Teacher Representative-	Michaela Maloney
Teacher Representative-	Lara Rouillard
Teacher Representative-	Kristin Wagner
Parent Representative-	Linda Oakes

Mountview Road School Climate Team Members

Principal-	<u>Carmen Camean</u>
School Anti-Bullying Specialist-	Deja Desai
Teacher Representative-	Francis Burns
Teacher Representative-	Heather Rizzo
Teacher Representative-	Flora Manuzzi
Teacher Representative-	Caitlin Vassoler
Teacher Representative-	Gabriella Bracho
Teacher Representative-	Joelle Potts
Parent Representative-	Christina Cronkite

Salem Drive School Climate Team Members

Principal-	<u>Rob Camean</u>
School Anti-Bullying Specialist-	Grace Jacobson
Teacher Representative-	Christine Carey
Teacher Representative-	Nancy Lamond
Teacher Representative-	Stephanie Serido
Teacher Representative-	Diane Brozyna
Teacher Representative-	Anita D'Urso
Teacher Representative-	Rosemary Pierone
Parent Representative-	Marie-Ann Arcuri

Memorial Junior School Climate Team Members

Principal-	<u>Michael Anderson</u>
Assistant Principal	Jacob Ziegler
School Anti-Bullying Specialists-	Dana Lothian
School Anti-Bullying Specialists-	Renee Lopez
Teacher/Nurse Representative-	Liz Gioia
Teacher Representative-	George Dakak
Teacher Representative-	Dan Diaz
Teacher Representative-	Laurie Monacelli
Teacher Representative-	Shana Tracy
Teacher Representative-	Mary Beth Valenti
Teacher Representative-	Barbara Varcadipane
Parent Representative-	Claudia Bono

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

27. Approve the following individuals as members of the District DEAC Committee for the 2023-2024 school year:

Maureen Allieri
Mike Anderson
Carmen Camean
Diane Brozyna
Rob Camean
Dan Diaz
Jaime Fittipaldi
Christine Fox
Andrew Graepel
Christina Kalavrouziotis
Nancy Lamond
Jennifer Lavalette
Greg Margolis
Danielle Martucci
Lori Prout
Lucille Russo
Darrin Stark
Aaron Wasserman
Mike Wasko
Jacob Ziegler

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

28. Approve **2023-2024** extra-compensation assignments at **Bee Meadow School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Staff Member

Teacher-in-Charge:

Kristen Dakak

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

29. Approve **2023-2024** extra-compensation assignments at **Bee Meadow School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Staff Member

Student Council Advisors:

Kristen Dakak

Laura Diamante

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

30. Approve the following staff members for **2023-2024** extra-compensation assignments as **I&RS** Team Members at **Bee Meadow School** with payments in accordance with the Agreement between the Board and the HTEA.

Kristen Dakak, Coordinator

Lori Prout

Megan Wechsler

Rose Papera

Brianna Grasso

Laura Cafaro

Liz Guiheen

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

31. Approve the following staff members to the **School Improvement Panel (SCIP)** at **Bee Meadow School** for the **2023-2024** school year:

Darrin Stark, Principal

Crystal Thompson

Samantha DelPiano

Colleen DeLuca

Kristen Dakak

Kristin Wagner

Jennifer Lavalette

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

32. Approve **2023-2024** extra-compensation assignments at **Mountview Road School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Staff Member

Teacher-in-Charge:

Michele Pratola

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

33. Approve **2023-2024** extra-compensation assignments at **Mountview Road School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Staff Member

Student Council Advisors:

Matthew Pomel

Renee Lisewski

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

34. Approve the following staff members as **I&RS Team Members** at **Mountview Road School** for the **2023-2024** school year:

Kerry Brennan, Coordinator

Carmen Camean

Justine Conte

Deja Desai

Colleen Downey

Renee Lisewski

Amy Roos

Lisa Clarke

Crista Vogt

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

35. Approve the following staff members to the **School Improvement Panel (SCIP)** at **Mountview Road School** for the **2023-2024** school year:

Carmen Camean

Aaron Wasserman

Lucille Russo

Danielle Martucci

Christina Kalavrouziotis

Maureen Allieri

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

36. Approve **2023-2024** extra-compensation assignments at **Salem Drive School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Teacher-in-Charge:

Staff Member

Sharon Karlok

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

37. Approve **2023-2024** extra-compensation assignments at **Salem Drive School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Student Council Advisors:

Staff Member

Christine Carey
Nicole Gavin

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

38. Approve the following staff members as **I&RS Team Members** at **Salem Drive School** for the **2023-2024** school year:

Grace Jacobson, Coordinator

Anita D'Urso

Rosemary Cataliotti

Stephanie Serido

Rosanna Mead

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

39. Approve the following staff members to the **School Improvement Panel (SCIP)** at **Salem Drive School** for the **2023-2024** school year:

Jessica Venner

Diane Brozyna

Rob Camean

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

40. Approve **2023-2024** extra-compensation assignments at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Teacher-in-Charge:

Staff Member

Dana Lothian

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

41. Approve **2023-2024** extra-compensation assignments at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Student Council Advisors:

Staff Member

Dana Lothian
Carolyn Koch
April McDonough

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

42. Approve the following staff members for **2023-2024** extra-compensation assignments as **I&RS Team Members** at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA.

Dana Lothian, Coordinator

Elizabeth Gioia

Renee Lopez

Lyle Owens

Mary Beth Valenti

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

43. Approve the following staff members to the **School Improvement Panel (SCIP)** at **Memorial Junior School** for the **2023-2024** school year:

Michael Anderson, Principal

Jacob Ziegler, Assistant Principal

Maria Ricupero

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

44. Approve **2023-2024** extra-compensation assignments at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

POSITION

ADVISOR/MEMBER

6th Grade Team Leader

Brenda Talbert

7th Grade Team Leader

Kathy Keyser

8th Grade Team Leader

Kayte Dietrich

Applied Arts Team Leader

Christine Fox

Viking Voyager Yearbook Advisors (2)

Krista Mittler

Brenda Talbert

Dramatics Advisor –Spring Musical

Daniel Diaz

Dramatics Assistant – Spring Musical

Matthew Pomel

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

45. Approve **2023-2024** extra-compensation assignments **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

ACTIVITY/CLUB

ADVISOR

HOURS

Art Club

Josh Rockland

20

Board Club/Chess Club

Emily Galow

10

Shana Tracy

10

September 26, 2023

Community Service	Carolyn Koch	40
	Dana Lothian	40
	April McDonough	40
Computer Club	Marissa Dolch	20
Crafts Club	Barbara Varcadipane	20
Debate Club	George Dakak	20
	Dan Diaz	20
Dramatics Accompanist – Spring Musical	Tyler Erhard	30
	Shana Tracy	30
Drama Club	Dan Diaz	20
French Club	Laurie Monacelli	20
Honors Band	Jessica White	20
Jazz Band	Carolyn Masi	25
MJS Homework Club	Marlene Crane	25
	George Dakak	25
	Jen Pilchman	25
	Sandra Lillo	25
Music Ensemble Club	Carolyn Masi	20
Outdoor Education Advisor	Brenda Talbert	55
Reading Club	Emily Galow	10
	Barbara Varcadipane	10
Spanish Club	Giovanna Bay	20
Technology Club	Marissa Dolch	30
Treble (a capella) Choir	Tyler Erhard	20
TREP\$ Club	Kathy Keyser	15
	Carolyn Koch	15

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

46. Approve Shana Tracy for the position of Short Term ELA Area Coordinator from 10/2/23 to 12/22/23.

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

47. Approve the following **2023-2024** student teaching assignment(s):

<u>Student/College</u>	<u>Purpose</u>	<u>Co-op Teacher</u>	<u>Dates</u>
Toni Lisi/	Preclinical Experience/	C. Padavano/	Fall 2023
Western Governors University	BMS	BMS	

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

48. Approve the following addition(s) to the substitute list for the 2023-2024 school year.

Teacher: Sathya Viswanadhan*
 Olivia Toutounjian*
 Allie Cimaglia*
 Jackie Weber

*Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

49. Approve the following people for positions in the Hanover Township School Age Child Care Program, **contingent on enrollment**, effective September 27, 2023 through June 30, 2024. Final staff appointments will be pending ratio needs based on enrollment of children in the program.

Name	Position	Hourly Wage
Angulo, Hector	Aide/Sub	\$14.13
Berkenkamp, Glenn	Substitute	\$15.00
DelPiano, Samantha	Assistant	\$17.00
Lenzi, Natalie	Aide/Sub	\$14.13
Musey, Ryan	Aide/Sub	\$14.13
Padi, Ananya	Aide	\$14.13
Seborowski, Ella	Aide	\$14.13
Simonetti, Deana	Aide/Sub	\$14.13

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

50. Appoint Lauren Francis to the position of full time (1.0 FTE), Health & Physical Education Teacher, Memorial Junior School, at a salary of BA, Step 7, \$61,790, prorated, effective 11/27/23, or sooner, to 6/30/24, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

51. Appoint Miles Rodgers to the temporary position of full time (1.0 FTE) Long Term Substitute Replacement Language Arts Literacy Teacher, Memorial Junior School, at the BA Step 1 rate of \$295 per diem, when school is in session, effective 10/2/23 to 12/22/23. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

52. Appoint John Rodriguez Alvarez to the position of full time (1.0 FTE) Custodian (night), Salem Drive School, at a salary of Step 1, \$42,565 (includes 10% night differential when school is in session), prorated, effective 10/1/23 to 2/1/24 (probationary period), in accordance with the Agreement between the Board of Education and the HTEA. Actual 2023-2024 salary to be determined upon the conclusion of negotiations between the Board and the HTEA.

Motion: Mrs. Egbert

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

53. Approve **2023-2024** extra-compensation assignments as **Advisor(s)** at **Bee Meadow School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

<u>Club/Activity</u>	<u>Advisor</u>	<u>Hours</u>
Lego Club	Jessica Sainato	10 hours
	Lily Yee	10 hours
Board Game Club	Michaela Maloney	10 hours
	Lauren Mastropierro	10 hours
Storybook Club	Kristen Dakak	25 hours
Art Club	Sharon McLaughlin	10 hours
	Lily Yee	10 hours
Scrabble Club	Elizabeth Guiheen	10 hours
Yoga/Mindfulness Class	Elizabeth Guiheen	10 hours
Zoology Club	Michaela Maloney	10 hours
	Jessica Sainato	10 hours
Ukulele Club	Mark Juliano	10 hours
PE Club	Kennie McPeck	10 hours

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

54. Approve the following **2023-2024** student teaching assignment(s):

<u>Student/College</u>	<u>Purpose</u>	<u>Co-op Teacher</u>	<u>Dates</u>
Jamie Rehus/ Ramapo College	Clinical Internship/	C. Vassoler/	Fall 2023
	MTV	MTV	(2 days/week)
Jamie Rehus/ Ramapo College	Clinical Internship/	C. Vassoler/	Spring 2024
	MTV	MTV	(5 days/week)

Motion: Mrs. Egbert **Second:** Mrs. Winkler **Roll Call:** 8 yes, 0 no

B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT

Upon recommendation of the Superintendent, move to:

1. Approve the submission of the New Jersey Learning Acceleration Program: High-Impact Tutoring Grant

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

2. Approve the Director of Special Education's recommendation to contract with St. Clare's Behavioral Health to provide mental health school clearance evaluations on an as needed basis during the 2023-2024 school year at a cost of \$250 per evaluation.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

3. Approve the Director of Special Education's recommendation to contract with Bergen County Special Services to provide a behaviorist to students in the district's

September 26, 2023

self-contained classes and general education settings and provide staff development training as needed during the 2023-2024 school year at a total cost not to exceed \$112,388.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

4. Approve the Director of Special Education's recommendation for Student CST #2405005 to attend the Benway School during the 2023-2024 school year, at a tuition contract not to exceed \$127,960.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

5. Approve the Director of Special Education's recommendation for Student CST #11331 to attend the Summit Speech School during the 2023-2024 school year, effective 10/23/23 for the remainder of the school year, at a tuition contract not to exceed \$45,990.

Motion: Mrs. Johnston **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

C. FINANCE, TRANSPORTATION, PHYSICAL PLANT

I. FINANCE

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve line item transfers for the 2023-2024 Budget, **Attachment "A"**.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

2. Accept the report of the Secretary A-148, and the reconciliation report A-149, for the month ended 8/31/23.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

3. Accept the certification of the Business Administrator/Board Secretary that as of 8/31/23 pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

4. Certify that as of 8/31/23, after reviewing the Business Administrator/Board Secretary's financial report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

5. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 8/30/23	\$ 229,997.43
Payroll 9/15/23	\$ 926,218.31
Bills & voids – 8/23 – 9/26/23	\$1,787,595.43

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage at the state approved rate, as per **Attachment(s) “B”, “C”, and “D”**.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

7. Approve the Shared Services Agreement with Hanover Township to provide Class III Special Law Enforcement Officers to the Hanover Township Public Schools for September 1, 2023 through August 31, 2028.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

8. Accept Funding for Chapters 192/193 for 2023-2024 as follows:
 Chapter 192
 Compensatory Education \$16,183.00
 Chapter 193
 Initial Exam & Class \$6,631.00
 Annual Exam & Class \$2,660.00
 Corrective Speech \$8,370.00
 Supplemental Instruction \$8,260.00

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

9. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage at the state approved rate, as per **Attachment(s) “E”**.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Roll Call:** 8 yes, 0 no

II. TRANSPORTATION

No Items for Board Consideration

III. PHYSICAL PLANT

No Items for Board Consideration

D. PUBLIC RELATIONS

Upon recommendation of the Superintendent, move to:

1. Designate the week of October 2-6, 2023, as “*Week of Respect*”.

Motion: Mr. Skiff **Second:** Mrs. Johnston **Roll Call:** 8 yes, 0 no

2. Designate the week of October 16-20, 2023, as “*School Violence Awareness Week*”.

Motion: Mr. Skiff **Second:** Mrs. Johnston **Roll Call:** 8 yes, 0 no

E. POLICY

1. Adopt the following:

Whereas, the Hanover Township Board of Education immediately repealed Board Policy 5756 at its Special Meeting on Monday, September 11, 2023; and

Whereas, in accordance with Board Bylaw 0131, the Hanover Township Board of Education must reaffirm its repeal of the Board Policy 5756 at the next meeting of the Board of Education; and

Now Therefore Be It Resolved that the Hanover Township Board of Education reaffirms its repeal of Board Policy 5756.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 7 yes, 0 no
(Abstain: Wilson)

2. Conduct the second reading of Policy #5330.01 Administration of Medical Cannabis, and if approved, adopt.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

3. Conduct the second reading of Policy #0000.01 Introduction, and if approved, adopt.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

4. Conduct the second reading of Policy #0000.02 Introduction, and if approved, adopt.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

5. Conduct the second reading of Policy #0144 Board Member Orientation and Training, and if approved, adopt.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

6. Conduct the second reading of Policy #0145 Board Member Resignation and Removal, and if approved, adopt.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

7. Conduct the second reading of Policy #0152 Board Officers, and if approved, adopt.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

8. Conduct the second reading of Policy #0161 Call, Adjournment, and Cancellation, and if approved, adopt.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

9. Conduct the second reading of Policy #0162 Notice of Board Meetings, and if approved, adopt.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

10. Conduct the second reading of Policy #0163 Quorum, and if approved, adopt.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

Discussion: Mrs. Bomengo made a statement about the Attorney General's attempt to punish the District for the Board's repeal of non-mandatory Policy 5756 on September 11 by seeking to have it pay their attorney fees and send a message to other Board's that they must accept the government's progressive ideas. She encouraged Districts to take their home rule authority back and reject the overreach of all progressive guidance that seeks to divide the family unit and offered the Board's support to any Board who stands for these same principles and values.

X. PUBLIC COMMENTS

A motion was made to limit the time limit for this section of public comments to two minutes each.

Motion: Mr. Amoresano **Second:** Mr. Skiff **Roll Call:** 8 yes, 0 no

Jacob Pender, New Brunswick, inquired what would replace Policy 5756.

Brian Gibbons, Whippany, commented on the lawsuit related to Policy 8463.

Patricia Martin, Whippany, apologized for an earlier outburst.

Donna Manes, Rockaway Township, commented on hate and political differences.

XI. ITEMS FOR DISCUSSION

HANOVER TOWNSHIP BOARD OF EDUCATION RESOLUTION

Upon recommendation of the Superintendent and the Board, the Hanover Township Board of Education presents the following proposed resolution to be considered by the New Jersey School Board's Delegate Assembly at its December 2, 2023 Meeting:

Whereas, New Jersey School Boards Association ("NJSBA") has promulgated Sample Policy 5020, entitled the *Role of Parent/Guardians*; and

Whereas, NJSBA has identified Sample Policy 5020 as a mandatory policy that must be adopted by all Boards of Education; and

Whereas, Sample Policy 5020 presently requires parents/guardians "to keep school officials fully apprised of any changes in factors in the home situation which may affect pupil conduct or performance," but fails to include any analogous language requiring school staff to keep parents/guardians fully apprised of any changes in factors in the school situation which may adversely affect a child's overall health, safety and/well-being; and

Whereas, parents/guardians possess a firmly established 14th Amendment United States Constitutional Right to be kept fully apprised of changes in factors which may adversely affect a child's overall health, safety and/well-being;

Now Therefore Be It Resolved, Sample Policy 5020 needs to be appropriately revised to ensure compliance with parents/guardians' substantive due process right guaranteed by the 14th Amendment of the United States Constitution; and

The NJSBA believes in the Federal Constitutional Right of not denying parents their right to support their children's mental, physical, social and emotional health and well-being; therefore, in support of this belief;

Be It further resolved that this resolution, including Sample Policy 5200 to be renamed "*Role of Parents/Guardians and Parental Notification Requirements*" and revised as follows, be placed on the agenda for consideration at the December 2, 2023 Delegate Assembly.

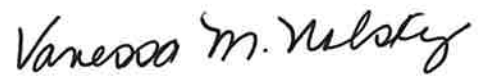
Motion: Mrs. Bomengo **Second:** Mr. Amoresano **Roll Call:** 8 yes, 0 no

XII. ADJOURNMENT – 11:20 p.m.

Motion: Mr. Amoresano **Second:** Mrs. Egbert **Approved:** Unanimous

September 26, 2023

Respectfully submitted,

A handwritten signature in black ink that reads "Vanessa M. Wolsky". The signature is written in a cursive, flowing style.

Vanessa M. Wolsky
Business Administrator/Board Secretary